

Rayat Shikshan Sanstha's
Mahatma Phule Mahavidyalaya, Pimpri, Pune – 17
 Internal Quality Assurance Cell
Annual Gender Sensitization Action Plan
2023-24

Mahatma Phule Mahavidyalaya, Pimpri, Pune pays meticulous attention towards gender equity and gender sensitization. College always ensures equal concern for girls and boys in the institution in all curricular, co-curricular and extra-curricular activities through its proactive faculty, staff and student. Following is the Annual Gender Sensitization Action Plan of the institute:

Sr. No.	Action / Responsibility	Action By	Time Line
1.	Have regular meetings of Women Empowerment Cell, Internal Complain Committee, Anti-ragging Cell, Student Grievances Redressal Committees, Medical Advisory Committee for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and coordinators of the concern committee/ Cell	Minimum Two Meeting Per Semester
2.	Rakshabandhan	Women Empowerment Cell (Mahila Manch)	August 2023
3.	Organize Nirbhay Kanya Abhiyan	Women Empowerment Cell (Mahila Manch)	December 2023
4.	Organize Seminars/ Workshops/ Conference/ Webinar on gender related issues.	HoDs/ IQAC	January 2024
5.	Celebration of Birth Anniversaries of Various Feminist Icons.	Women Empowerment Cell (Mahila Manch)	January and March 2024
6.	Conduct Fashion show	Add on Course Committee	February 2024
7.	Celebrate the International Women's Day.	Women Empowerment Cell (Mahila Manch)	8 th March 2024
8.	Aware girl students about the guidelines of Anti-sexual Harassment Act	Internal Complaint Committee	Continuous Process
9.	Provide maternity leave for women staff members as per the existing State/Central Government Rules.	Management/ Principal	As per the rule
10.	Encouraging girl students to Participate NSS, NCC and Sports.	Cultural Committee & Department of Physical Education	Continuous Process
11.	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/ State Government Schemes.	Staff Advisors	Continuous process


 PRINCIPAL

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